



BOARD GOVERNANCE POLICIES

July 5, 2022

I. Introduction

These Board Governance Policies provide a framework for the effective and responsible operation of the Board of Directors of the Youth Peace Talks Initiative (YPTI). They are intended to guide the Board in fulfilling its responsibilities in a manner consistent with the organization's mission and compliant with legal and ethical standards.

II. Composition of the Board

- The Board shall consist of a minimum of 3 and a maximum of 15 members.
- Board members should possess a diverse range of skills, experiences, and perspectives relevant to YPTI's mission.

III. Term and Succession

- Board members shall serve terms of 2 years, with the possibility of re-election for 3 additional terms.
- A process for nominating and electing new members shall be established to ensure continuity and effectiveness.

IV. Roles and Responsibilities

- The Board is responsible for setting the strategic direction of YPTI, overseeing the organization's financial management, and ensuring legal and ethical integrity.
- Specific responsibilities include approving the budget, establishing policies, hiring and evaluating the Executive Director, and fundraising.

V. Board Meetings

- The Board shall meet at least 4 times each year.
- Special meetings may be called as necessary.
- A quorum, defined as 75% of the members, is required for decision-making.

VI. Board Leadership

- The Board shall elect officers, including a Chair, Vice-Chair, Secretary, and Treasurer.
- Officers' roles and responsibilities shall be clearly defined.

VII. Committees

- The Board may establish committees to focus on specific areas, such as finance, governance, or program oversight.
- Each committee shall have a charter outlining its purpose, authority, and membership.

VIII. Conflict of Interest

- A conflict-of-interest policy shall be adopted and reviewed annually by each Board member.
- Board members must disclose any potential conflicts and recuse themselves from related decisions.

IX. Board Evaluation and Development

- Regular evaluations of the Board's performance and effectiveness shall be conducted.
- Ongoing training and development opportunities for Board members shall be provided.

X. Board-Staff Relationship

- The Board shall maintain a constructive partnership with the Executive Director and staff, respecting the boundaries between governance and management.

XI. Transparency and Accountability

- The Board shall operate transparently and uphold a commitment to accountability to YPTI's stakeholders.

XII. Amendments to Governance Policies

- These policies may be amended by a majority vote of the Board.

XIII. Review of Policies

- The governance policies shall be reviewed at least every 2 years to ensure they remain relevant and effective.