



BYLAWS

July 5, 2022

Article I: Name and Purpose

1. The name of the organization shall be Youth Peace Talks Initiative (YPTI).
2. YPTI is a non-profit organization dedicated to promoting peace, stability, and social development in Africa.
3. The organization operates exclusively for educational and charitable purposes under Section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Article II: Offices

1. The principal office of YPTI shall be located in Belle Plaine, Minnesota.
2. The organization may have additional offices at other locations as determined necessary by the Board of Directors.

Article III: Membership

1. Membership in YPTI shall be open to individuals who support the mission and objectives of the organization.
2. Categories of membership, rights, and obligations, including any membership dues, shall be established by the Board of Directors.

Article IV: Board of Directors

1. The Board of Directors shall consist of not fewer than 3 and not more than 15 members.
2. The Board shall have control of and be responsible for the management of the affairs and property of YPTI.
3. Directors shall be elected for a term of 2 years and may be re-elected for consecutive terms.
4. Regular meetings of the Board shall be held at least quarterly. Special meetings may be called by the Chair or at the request of any two Directors.
5. A majority of the Board shall constitute a quorum for the transaction of business.

Article V: Officers

1. The officers of YPTI shall be a Chair, Vice-Chair, Secretary, and Treasurer, and such other officers as the Board may determine.
2. Officers shall be elected by the Board of Directors annually and may serve consecutive terms.
3. Duties of the officers include:
 - Chair: Preside at all Board meetings, appoint committee chairs, and perform other duties as assigned by the Board.
 - Vice-Chair: Perform the duties of the Chair in their absence and assist the Chair in their duties.
 - Secretary: Keep records of Board actions, including overseeing the taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each Board member, and ensuring that corporate records are maintained.
 - Treasurer: Responsible for financial management, including presenting financial reports at each Board meeting.

Article VI: Committees

1. The Board may create standing and ad hoc committees as needed.
2. Each committee shall have a chairperson appointed by the Chair of the Board.

Article VII: Staff

1. The Executive Director is the chief executive officer of YPTI, responsible for the organization's consistent achievement of its mission and financial objectives.
2. The Executive Director shall be appointed by the Board and serve at the pleasure of the Board.

Article VIII: Financial Policies

Youth Peace Talks Initiative

<https://ypti.org>

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1. The fiscal year of YPTI shall be January 1st to December 31st.
2. An annual budget shall be approved by the Board.
3. The Treasurer shall ensure that accurate financial records are kept and provide regular financial reports to the Board.

Article IX: Conflict of Interest and Compensation

1. A conflict-of-interest policy shall be established to protect YPTI's interest when it is contemplating any transaction or arrangement that might benefit the private interest of an officer or director.
2. No officer or director shall have any financial interest in, or receive any compensation from, the operations of YPTI, except as provided in the conflict-of-interest policy.

Article X: Amendments

1. These bylaws may be amended, altered, repealed, or added to by an affirmative vote of not less than two-thirds of the Board of Directors.

Article XI: Dissolution

1. Upon the dissolution of YPTI, assets shall be distributed for an exempt purpose within the meaning of Section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code.

Certification These bylaws were approved at a meeting of the Board of Directors of Youth Peace Talks Initiative on July 5, 2022.